

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: § Group Art Unit: 3623
Calderaro, et al. §
Serial No.: 10/042,461 §
Filed: January 8, 2002 §
Title: System and Method for § Intellectual Property Law Dept.
Establishing Automated § 11400 Burnet Road
Resource Reduction Criteria § Austin, Texas 78758

INFORMATION DISCLOSURE STATEMENT

The Commissioner of Patents
Washington, D.C. 20231

Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

Serial No. 10/042,461

Applicant: Calderaro, et. al.

Filing Date: 1/8/2002

Group: 3623

Atty. Docket No. AUS920010790US1

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	2003/0004790	01-2003	Calderaro et al.	705/11	
AB	2003/0004789	01-2003	Calderaro et al.	705/11	
AC	6,618,734	09-2003	Williams et al.	707/102	
AD	5,926,794	07-1999	Fethé	705/11	
AE	6,853,975	02-2005	Dirksen et al.	705/11	
AF	5,909,669	06-1999	Havens	705/11	
AG					
AH					
AI					
AJ					
AK					
AL					

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
AM					
AN					
AO					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

AP	"Reduction in grade and removal based on unacceptable performance," 5 CFR Part 431, February 23, 1987.
AQ	"National Institute of Standards and Technology," Alternative Personnel Management System, Federal Register, October 21, 1997, v62, n203.
AR	"Department of the Navy, Human Resources Implementation Guide" by Betty Welch, Department of the Navy Management Programs, October 1, 1997.
AS	US Office of Personnel Management, Restructuring Information Handbook, Module 3, Reduction in Force, June 1998 version.
AT	"Are you really managing your corporate resources?" by Robert Skinner, Management Accounting, v80, n2, August 1998.
AU	"IT Confidential" by John Scott, InformationWeek, July 9, 2001.

Examiner:

Date Considered:

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.